

Islamic Republic of Pakistan

**Digital Economy Enhancement Project (DEEP):
P174402**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

January 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Pakistan (GoP) will implement the Digital Economy Enhancement Project (the Project), with the involvement of the Ministry of Information Technology and Telecommunication (MoITT), Board of Investment (BOI), NADRA, the National IT Board (NITB), and Ignite- National Technology Fund as set out in the Financing Agreement. The International Bank for Reconstruction and Development (the Bank), has agreed to provide the original financing [(P174402)] for the Project, as set out in the referred agreement(s). [This ESCP supersedes previous versions of the ESCP for the Project and shall apply to the original financing for Project referred to above.]
2. The GoP shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Financing Agreement and the Project Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the GoP shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the GoP, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the GoP through MoITT and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Secretary of MoITT. The GoP shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, and gender performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit six-monthly reports to the Bank throughout Project implementation, commencing after the Effective Date. Submit each report to the Bank no later than 3 weeks after the end of each reporting period.</p>	<p>Environment and Social Specialist, E-waste Specialist, Gender Specialist PMU MoITT</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), cybercrimes and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>[Notify the Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Bank within a timeframe acceptable to the Bank.</p>	<p>Project Director</p> <p>Environment and Social Specialist</p> <p>Gender Specialist</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>N/A</p>	-	-
D	<p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>N/A</p>	-	-
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a PMU with qualified staff and resources to support management of ESHS risks and impacts of the Project including one environmental and social (E&S) specialist and one gender specialist.</p>	<p>Establish and maintain a PMU as set out in the Financing Agreement</p> <p>Hire the E&S specialist and Gender specialist prior to Project effectiveness, and thereafter maintain these positions throughout Project implementation.</p>	<p>Project Director</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Make a new hiring/assign additional responsibility to an existing staff member for e-waste management as the E-waste Specialist.</p> <p>Ensure allocation of adequate resources to support management of E&S risks and impacts of the Project.</p>		
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>Adopt and implement a Social Management Plan (SMP) for the Project, consistent with the relevant ESSs. SMP will also include data governance guidelines for vulnerable people, SEA/SH Action Plan covering SEA/SH related aspects.</p> <p>Develop Standard Operating Procedures (SOPs) for proper handling, storage, and disposal of e-waste by the implementing agencies based on the Basel Convention technical guidelines and Good International Industry Practice (GIIP) on e-waste management adopted by COP12.</p> <p>Ensure that BOI, NITB, Ignite and NADRA adopt and implement the SMP proportionately for their respective components, as set out in the SMP.</p>	<p>1. Adopt the SMP no later than 2 months from the date of project effectiveness, and thereafter implement the SMP throughout Project implementation.</p> <p>2. E-waste SOP, and LMP will be prepared within 12 weeks from project effectiveness.</p> <p>3. Adopt the SMP before launching the respective component / sub-component. Once adopted, implement the respective SMP throughout Project implementation.</p>	<p>Environment and Social Specialist, E-waste Specialist, Gender Specialist PMU MoITT</p>
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Follow applicable national laws while engaging consultants, trainers and other contract workers</p> <p>Follow applicable departmental rules and procedures for permanent GoP employees deputed to the project</p>	<p>Throughout Project implementation.</p>	<p>Environment and Social Specialist, E-waste Specialist, Gender Specialist PMU MoITT</p>
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, RoW framework, other frameworks and procedures), capacity building, training, and any other technical assistance activities under the Project, are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>Environment and Social Specialist, Gender Specialist PMU MoITT</p>
1.5	<p>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</p> <p>N/A</p>	-	
1.6	<p>ASSOCIATED FACILITIES</p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	N/A		
1.7	ACTIVITIES SUBJECT TO RETROACTIVE FINANCING N/A		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement simple labor management procedures (LMP) to encompass concerns of direct workers and any other types of workers	Develop within 12 weeks from project effectiveness, and thereafter implement the LMP throughout Project implementation].	Environment and Social Specialist, E-waste Specialist, PMU MoITT
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Continue to maintain existing departmental channels to address grievances of the project staff including uptake and responding to SEA/SH incidents.	Maintain and operate GRM throughout Project implementation.	Environment and Social Specialist, Gender Specialist and Project Director
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Prepare, adopt, and implement Standard Operating Procedures for e-waste Management. Conduct training for the implementation of these SOPs.	Adopt the e-waste SOPs within 08 weeks from project effectiveness (and prior to procurement of ICT equipment), and thereafter implement throughout Project implementation.	Environment and Social Specialist, E-waste Specialist, PMU MoITT
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT N/A		
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY N/A		
4.2	COMMUNITY HEALTH AND SAFETY N/A		
4.3	SEA AND SH RISKS Adopt and implement a SEA/SH Action Plan including assessment and mitigation of SEA/SH / Cyber Harassment, as part of the SMP to assess and manage the risks of SEA and SH.	Prepared within 12 weeks from project effectiveness and will require prior approval from the Bank, and once approved, will apply throughout Project implementation	E&S Specialist, Gender Specialist of PMU with the help of a GBV Expert and a Cyber-security expert (consultant)
4.4	SECURITY MANAGEMENT N/A		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.5	INVOLVEMENT OF THE MILITARY N/A		
4.6	DAM SAFETY (FOR ANNEX A, PARA. 2. ESS4) N/A	Not relevant	
4.7	DAM SAFETY (FOR ANNEX A, PARA. 5. ESS4) N/A	Not relevant	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT POLICY FRAMEWORK N/A	<i>Not relevant</i>	
5.2	RESETTLEMENT PLANS N/A	Not relevant	
5.3	GRIEVANCE MECHANISM N/A	<i>Not relevant</i>	
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS	Not relevant	
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragraphs 8-10 of ESS7].			
7.1	INDIGENOUS PEOPLES PLANNING FRAMEWORK Not relevant at the current stage. Indigenous Peoples Planning Framework (IPPF) for the Project, consistent with ESS7, will be prepared in case any project activity targeted to the Kalash community is taken up.		
7.2	INDIGENOUS PEOPLES PLAN	Not relevant	
7.3	GRIEVANCE MECHANISM N/A	<i>Not relevant</i>	
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS	Not relevant	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.2	CHANCE FINDS	Not relevant	
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS)	Not relevant	
9.2	EXCLUSIONS	Not relevant	
9.3	FI ORGANIZATIONAL CAPACITY	Not relevant.	
9.4	SENIOR MANAGEMENT REPRESENTATIVE	Not relevant	
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	SEP Developed and Disclosed by Project Appraisal and thereafter implement the SEP throughout Project implementation.	MoITT
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	60 days of project effectiveness	Environment and Social Specialist, Gender Specialist under the guidance of Project Director
CAPACITY SUPPORT			
CS1	<p>Training may be required for PMU staff and other implementation partners on:</p> <ul style="list-style-type: none"> • stakeholder mapping and engagement • SMP Implementations • SEA/SH & Child Protection • Cyber Security • Gender Mainstreaming • Documentation and Reporting 	<p><i>First round of training to be completed within 6 months of PMU setup.</i></p> <p><i>Annual refreshers throughout Project implementation</i></p>	Environmental and Social Specialist and Gender Specialist

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> • Grievance Redress Mechanisms • specific aspects of environmental and social assessment • emergency preparedness and response 		
CS2	training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations. N/A		