

Government of Pakistan
Ministry of Information Technology and Telecommunication

DIGITAL PAKISTAN

JOB OPPORTUNITIES

The Ministry of Information Technology and Telecommunication is entrusted to formulate policies aimed at improving National Information and Communication Technology (ICT) infrastructure and services to transform Pakistan into a knowledge-based economy by ensuring the provision of reliable and affordable Information and Communication Technology enabled services. In this regard, this Ministry invites applications from dynamic professionals for the post of **DIRECTOR GENERAL (TELECOM), MP-II SCALE**, as per details given below:

A. JOB SPECIFICATION

QUALIFICATION

As per Management Positions Scales Policy 2020 (Amended) of Establishment Division dated 24-05-2021 the candidates should have Ph.D in Electrical/Electronics/Computer/Telecommunication Engineering from HEC recognized local or foreign university.

OR

Master's Degree in Electrical/Electronics/Computer/Telecommunication Engineering from HEC recognized local or foreign university.

EXPERIENCE:

Candidates with Ph.D are required to have ten (10) years of experience in the relevant field. Candidates with Master's Degree are required to have fourteen (14) years of experience in the relevant field. Experience including five years at senior management level position within the Telecom Industry. (Senior level implies not below than N-3 level of reporting in an organization, where N denotes the Head of the Organization). The candidates should have experience in managing multiple tasks.

The candidate's professional credentials should include the following:

- a) Must possess sound knowledge of the state-of-the-art telecommunication technologies and operational business dynamics of telecom, especially Next Generation Networks, IP Telephony, OFC system, Convergence and its related issues.
- b) Must have proven experience in leading teams of Professionals through collaborative team culture.
- c) Must have the experience to exhibit strong interpersonal skills for the growth of the ICT sector.

B. JOB DESCRIPTION/DELIVERABLE TASKS/TIMELINE

Sr. No.	Job Description/Deliverable Tasks	Timeline
1.	Continual Review of Telecom Sector Policies and Strategies in alignment with emerging trends of technologies.	Upto 36 months from Contract signing
2.	Formulate the Telecom Policy as per emerging requirements.	Upto 12 months from Contract signing
3.	Implement the Telecom Policy in concert with all respective stakeholders.	Upto 06 months from Contract signing
4.	Keep an eye on developing technological trends and business dynamics of ICT sector.	As required from time to time
5.	Engage ICT sector for spurring innovation and entrepreneurship.	Upto 24 months from Contract signing
6.	Ensure a vibrant interaction with all stakeholders.	As required from time to time
7.	Brand Pakistan's ICT sectors Potential and growth to the external world.	As required from time to time
8.	Formulate draft Pakistani positions for telecom-related international fora.	Upto 30 months from Contract signing
9.	Analyze, formulate and monitor Telecom-related PSDP projects.	As required from time to time

C. AGE LIMIT:

Maximum 62 years (to be calculated as on the closing date of submission of applications)

D. TENURE OF CONTRACT:

Appointment of the DG (Telecom) shall initially be made on contract for three years which will be extendable for a further two years (year to year basis) on the recommendation of Performance Evaluation Committee in accordance with prescribed performance evaluation of MP Scale positions.

E. TERMINATION OF CONTRACT:

On completion of tenure or by giving one month's notice on either side or payment of one month's basic pay in lieu thereof. In case of proceedings under Para-6(vii & ix) of the policy *ibid*, the condition of one month notice shall not be required.

F. DISQUALIFICATION:

No person shall be eligible for appointment as DG (Telecom), who:

- a) has been or is dismissed from service as a consequence of disciplinary proceedings;
- b) has been or is convicted, by a court of competent jurisdiction, for an offence involving moral turpitude;
- c) either at the time of appointment as DG (Telecom) or thereafter during such appointment was not or is not a citizen of Pakistan; or
- d) benefits from the National Reconciliation Ordinance, 2007 (LX of 2007).

G. MANNER OF APPOINTMENT:

The post will be filled in accordance with Federal Government's MP Scales Policy 2020.

H. **PAY PACKAGE:**

The DG (Telecom) shall receive pay package of MP-II Scale in accordance with the Management Position Scales Policy 2020.

I. **LEAVE:**

The DG (Telecom) shall earn leave in accordance with the Management Position Scales Policy 2020.

J. **DISCIPLINE:**

As applicable in case of contract employees.

K. **CONDITION OF EMPLOYMENT:**

In case of selection as DG (Telecom) candidates working in public/private sector will have to either resign or seek retirement from their post/service before joining new Assignment and appointment shall be subject to resignation from designated authority. He shall not during his/her terms of office engage himself in any other service, business, vocation or employment which may have any direct or indirect effect on his performance as DG (Telecom). NOC from the present employer, in case of Government Servants is mandatory at time of application. Only eligible applicants will be invited for interview. No TA/DA shall be admissible to the candidates for appearing in the interview.

L. **MONITORING AND EVALUATION:**

The performance of DG (Telecom) shall be monitored under the supervision of the Secretary, IT and Telecom through Member (Telecom) and Additional Secretary, IT.

M. **APPLICABILITY OF OTHER RULES:**

In respect of matters not specified here, the law, rules, policies corresponding level of Civil Servants shall be applicable.
