

Government of Pakistan Ministry of Information Technology and Telecommunication

DIGITAL PAKISTAN

VACANCY ANNOUNCEMENT

Applications are invited for the following positions in Ministry of Information Technology and Telecommunication on contract basis

Member (HRD), MP-I Scale

Consultant, MP-II Scale

Details including Job Specification, Job Description/Timeline, Conditions to apply, etc. are available on the website of the Ministry, Candidates meeting the required criteria should submit their applications at the URL address given below within Fifteen (15) days of publication of the advertisement. Candidates who prefer applying through post are required to fill in "Application Form for MP Scales" available on URL given below alongwith CV and submit hardcopy of the same at the address mentioned below within the specified period. Envelopes should clearly indicate the specific "Name of Post" against which application is being submitted. Incomplete applications will not be entertained. The Ministry believes in gender equality.

http://www.moitt.gov.pk

(Muhammad Jamil)

Section Officer (Admn)

Ministry of Information Technology and Telecommunication 7th Floor, Kohsar Block, Pak Secretariat, Islamabad

Tele: 051-9210228, 9209785.--

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Government of Pakistan Ministry of Information Technology and Telecommunication

DIGITAL PAKISTAN

JOB OPPORTUNITIES

Ministry of Information Technology and Telecommunication is entrusted to formulate policies aimed at improving National Information and Communications Technology (ICT) infrastructure and services, to transform Pakistan into a knowledge based economy by ensuring provision of reliable and affordable Information and Communications Technology enabled services. In this regard, this Ministry invites application from dynamic professionals for the post of MEMBER (HRD) – MP-I SCALE, as per details given below:

JOB SPECIFICATION

QUALIFICATION:

Ph.D in disciplines relating to ICTs including but not limited to Information Technology, Telecommunications, Computer Engineering or Electronics from an accredited foreign and local university recognized by HEC.

OR

Master's Degree in disciplines relating to ICTs including but not limited to Information Technology, Telecommunications, Computer Engineering or Electronics from an accredited foreign and local university recognized by HEC.

EXPERIENCE:

Candidates with Ph.D are required to have fourteen (14) years' experience in the relevant field including three years of senior management level positions within the IT and Telecom Industry.

Candidates with Master's Degree are required to have eighteen (18) years' experience including three years of senior management level position within the IT and Telecom Industry.

The candidate's professional credentials should include the following:

- a) Experience in corporate sector of Development and Project Management, Corporate Human Resource Development, Training Program Design Development and Evaluation.
- b) The candidates must have thorough understanding of IT and Telecom industry requirement, market demands, staffing processes ability to establish requirement and standards, certification, accreditation and testing system.
- c) Concurrent but relevant experience would be acceptable.

AGE LIMIT:

Maximum 62 years (to be calculated as on the closing date of submission of applications)

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JOB DESCRIPTION/DELIVERABLE TASK/TIMELINE

Sr. No.	Deliverable Task	Timeline
1.	To assume a leadership role in the areas of Information	As required from
	Technology and Telecommunication.	time to time
2.	Training/development of HR base for positioning the country	Upto 24 months
	as an important player in the international	from contract
	IT/Telecommunication market place and Project Management.	signing
3.	To formulate and implement policies for creating a pool of	Upto 18 months
1	academically and professionally skilled IT/Telecom human	from contract
	resource in line with the Ministry policies and action plan.	signing
4.	To provide vision and leadership in planning and	Upto 06 months
:	implementation of major IT and Telecommunication	from contract
	development projects undertaken by the Ministry across the	signing
	country.	
5.	Review, evaluate, coordinate and oversee initiatives for	Upto 05 months
1	delivering HR Training. Interfacing with stakeholders in public	from contract
	and private sectors to strengthen existing IT and	signing
	Telecommunication training facilities and assess future needs	
6.	All issues related to Taxation of IT and Telecom Sectors.	As required from
	Financial issues of IT Sectors such as remittances, bank loans,	time to time
	online business transactions, e-payment gateways etc.	
7.	Financial issues of Telecom Sector such as Right of Way Costs,	As required from
	Tariffs, Interconnection Charges, Approved Settlement Rates	time to time
	etc.	
8.	Preparation of reports on financial and economic indicators of	Upto 12 months
	IT and Telecom Sectors, in collaboration with key	from contract
	stakeholders.	signing
9.	Formulation of MoITT's report on Pakistan Economic Survey.	Upto 06 months
		from contract
		signing
10.	All Financial matters related to USF and R&D Funds.	As required from
		time to time
11.	Any other special tasks assigned.	As required from
		time to time

- a) To assume a leadership role in the areas of Information Technology and Telecommunication.
- b) Training/development of HR base for positioning the country as an important player in the international IT/Telecommunication market place and Project Management.
- c) To formulate and implement policies for creating a pool of academically and professionally skilled IT/Telecom human resource in line with the Ministry policies and action plan.
- d) To provide vision and leadership in planning and implementation of major IT and Telecommunication development projects undertaken by the Ministry across the country.
- e) Review, evaluate, coordinate and oversee initiatives for delivering HR Training. Interfacing with stakeholders in public and private sectors to strengthen existing IT and Telecommunication training facilities and assess future needs.

TENURE OF APPOINTMENT:

The initial period of contract appointment is three years (extendable).

PAY PACKAGE:

The position offers salary package/benefits as admissible under the Government MP-I Scale package.

CONDITION TO APPLY:

In case of selection, candidate working in public/private Sector will have to either resign or seek early retirement, severing his/her connection/lien with their parent cadre/Ministry/Division/Organizations etc. before joining in MP Scale position.

Candidates meeting the required criteria should submit their application at the URL address given below within Fifteen (15) days of publication of the advertisement. Candidates who prefer applying through post are required to fill in "Application Form for MP Scales" available on URL given below alongwith CV and submit hardcopy of the same at the address mentioned below within the specified period. Envelopes should clearly indicate the specific "Name of Post" against which application is being submitted. Incomplete applications will not be entertained. The Ministry believes in gender equality.

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JOB OPPORTUNITIES

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JOB SPECIFICATION

QUALIFICATION:

Ph.D in Engineering (Electrical, Electronics, Computer, ICT related disciplines)/Computer Sciences/ICT/Management/Business Administration from HEC recognized local or foreign university.

<u>OR</u>

Master's Degree in Engineering (Electrical, Electronics, Computer, ICT related disciplines)/Computer Sciences/ICT/Management/Business Administration from HEC recognized local or foreign university.

EXPERIENCE:

Candidates with Ph.D are required to have ten (10) years' experience in the relevant field i.e. IT and Telecom Industry.

Candidates with Master's Degree are required to have fourteen (14) years' experience in the relevant field i.e. IT and Telecom Industry.

The candidate's professional credentials should include the following:

- a) Effective communication skills required to interact with senior government officials and other stakeholders as appropriate.
- b) Experience of envisaging and formulating project proposals pertaining to ICTs in collaboration with international and regional ICT related organizations
- c) Excellent people management skills, and have the ability to work with public sector leadership

AGE LIMIT:

Maximum 62 years (to be calculated as on the closing date of submission of applications)

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JOB DESCRIPTION/DELIVERABLE TASKS/TIMELINE

Sr. No.	Deliverable Tasks	Timeline
1.	Research and evaluation of new/emerging technology space that can have an impact on businesses with the following: Artificial Intelligence, Machine Learning, Big Data technologies, Data Analytics, Blockchain.	Upto 12 months from contract signing
2.	Proactively look for new technology trends that can potentially be beneficial, creating strategies around the adoption of new/emerging technologies.	Upto 06 months from contract signing
3.	Working very closely with Ministries/Divisions to identify - (a) problems they face internally and (b) Problems that citizens face, and provide innovative solutions based on new technologies where applicable. (In effect identify areas where emerging technologies can be used to solution for/ resolve an existing problem.)	Upto 06 months from contract signing
4.	Working closely with attached departments to come up with new innovative ideas, products, services and solutions that are made technically and commercially feasible as a result of the emergence of new technologies.	Upto 14 months from contract signing
5.	Works on conceiving, planning and deployment of emerging technologies.	Upto 08 month from contract signing
6.	Supporting, facilitating and championing a culture of innovation by building open communication channels and providing avenues for ideation across the enterprise	Upto 12 month from contract signing
7.	Perform market scans, technical analysis, proof of concepts and detailed technology assessments along with development teams and senior architects.	Upto 06 months from contract signing
8.	Ensure ongoing alignment of technical and business strategies based on changing business and technology drivers and risks (Research solutions and emerging technologies in the market for particular technical requirements and business needs)	Upto 18 months from contract signing
9.	Develop and contribute to market maps used to examine emerging technologies, their ecosystems, along with the relevant factors/risks that will drive market adoption/growth in such sectors (Utilize internet, newspapers, academic white papers, public and private company research notes, economic indicator forecasts, etc. to inform and develop actionable analysis)	Upto 12 months from contract signing
10.	Experience creating strong position whitepapers based on industry trends and research.	Upto 06 months from contract signing
11.	Study International trends and research in the field of Emerging Technologies and devise ways to replicate those	Upto 06 months from contract

TENURE OF APPOINTMENT:

The initial period of contract appointment is three years (extendable).

PAY PACKAGE:

The position offers salary package/benefits as admissible under the Government MP-II Scale package.

CONDITION TO APPLY:

In case of selection, candidate working in public/private Sector will have to either resign or seek early retirement, severing his/her connection/lien with their parent cadre/Ministry/Division/Organizations etc. before joining in MP Scale Position.

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