

Government of Pakistan
Ministry of Information Technology and Telecommunication

DIGITAL PAKISTAN

SHORTLISTING CRITERIA
For the post of DG (Telecom), MP-II Scale

The Scrutiny Committee shall scrutinize applications and based on the advertised criteria, prepare a list of all eligible candidates for interview by the Selection Committee constituted as per Scheduled-I of MP Scale Policy 2020. There shall be no shortlisting of eligible candidates and all candidates having basic eligibility as per advertised eligibility criteria will be called for interview by the Selection Committee (in cases where the number of eligible applicants against one post is fifteen (15) or less). In case of more than fifteen (15) eligible applicants against a post, the Scrutiny Committee shall:

- a) Shortlist a minimum of fifteen (15) candidates against each post based on the shortlisting criteria which shall be approved by the Secretary/Additional Secretary (Incharge) of the Division concerned prior to advertising the post.
- b) The said criteria shall not only be referred in the advertisement but invariably be published on website of the Division concerned alongwith the advertisement and detailed Job Specification/Job Description of the particular post(s).
- c) Based on the said criteria, the Scrutiny Committee shall prepare a list of all the eligible candidates, in order of merit, that will be approved by the Secretary/Additional Secretary (Incharge) of the Division. The top fifteen (15) candidates, against each post, will be called for interview by the Selection Committee.
- d) If after the Interview, the Selection Committee does not find suitable candidates to complete a panel of minimum three (03) for the appointing authority amongst the first fifteen (15) candidates, it shall have the authority to call the next batch of candidates, in order of merit, for interview. In such cases, the batch shall not consist of less than five (05) and more than fifteen (15) candidates. Provided that where the number of remaining eligible candidates is less than five (05), all such eligible candidates shall be called for interview.
